



1000 Century Dr
Kansas City, MO 64120

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap, or national origin.

Date

Personal Information

Name Last First Middle

Social Security Number

Present Address Street City State Zip

Permanent Address Street City State Zip

Phone Number

Are you 18 years of age or older? Yes No

Referred By

Employment Desired

Position Date you can start Salary Desired

Are you employed now? Yes No If so may we inquire of your present employer? Yes No

Ever applied to Midwest Wholesale Hardware before? Yes No If so when?

Education	Name and Location of School	Years Completed	Did You Graduate?	Subjects Studied & Degree(s) Received
Grammar School	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No	<input type="text"/>
High School	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No	<input type="text"/>
College	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No	<input type="text"/>
Trade, Business or Correspondence	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No	<input type="text"/>

General

Subjects of Special Study

Job Related Skills (computer, fork truck, etc.)

Activities other than Religious (Civic, Athletic, etc.) Exclude organizations, the name or character of which indicates the race, sex, color or national origin of its members.

(Continued on other side)

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Former Employers List (below your last four employers, starting with the last one first)

Date Month Year	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

References (List below three persons not related to you, whom you have known at least one year)

Name	Address	Position	Years Acquainted

If you are to be hired by Midwest Wholesale Hardware, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Midwest Wholesale Hardware.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Midwest Wholesale Hardware, without giving me prior notice of such disclosure. In addition, I release to Midwest Wholesale Hardware, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or Midwest Wholesale Hardware. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Midwest Wholesale Hardware unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Midwest Wholesale Hardware and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Midwest Wholesale Hardware's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Midwest Wholesale Hardware to hire. If hired, I agree to abide by all Midwest Wholesale Hardware work rules, policies and procedures. Midwest Wholesale Hardware retains the right to revise its policies or procedures, in whole or in part, at any time.

Date	Signature
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